

STANTON MARINE LTD HEALTH AND SAFETY POLICY

1. It is the policy of Stanton Marine Ltd to conduct its business such that, so far as is reasonably practicable, the health and safety of each employee, sub contractor or other individual affected by its operations, is not at risk.

2. Stanton Marine Ltd shall:

- (a) Ensure that all applicable statutory rules, regulations or codes are applied as at least a minimum standard.
- (b) Apply the principles of the avoidance of risks.
- (c) Evaluate avoidable risks and take the action to reduce them.
- (d) Adopt work patterns and procedures to take into account the capacity of individuals.
- (e) Adopt procedures to take into account new technology and other changes in working practices which may affect health and safety.
- (f) Adopt a coherent approach to management of all areas, ashore and afloat, taking account of health and safety at every level of the organisation.
- (g) Provide an appropriate and relevant information and instructions to employees regarding health and safety.
- (h) Appoint an appropriate company Safety Officer and support the election of safety representatives and the creation of a safety committee.
- (i) Identify and implement continuous improvements to safety through auditing, reviewing of work practices, workplace inspections and analysis of near miss reports.

3. Stanton Marine shall also include the provision and maintenance of the following:

- (a) Plant, equipment and systems of work that are safe.
- (b) Safe arrangements for the use, handling, storage and transport of articles and substances.
- (c) Sufficient information, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety and health at work.
- (d) A safe place of work with a healthy environment and safe access to all parts of work, both ashore and afloat.
- (e) Adequate welfare facilities.

HEALTH & SAFETY POLICY CONTINUED...

4. It is the duty of every employee to:

- (a) Take reasonable care of the health and safety of themselves and of any other person, whether ashore or afloat.
- (b) Co-operate with the company so far as is necessary to enable any health and safety duty or requirement to be performed or complied with.

M.D. Capt. William G. MacDonald of Stanton Marine Ltd
18th July 2000

**STANTON MARINE LTD
HEALTH AND SAFETY POLICY**

5. Stanton Marine's Safety Officer shall:

- (a) Develop and revise the organisation and arrangements for implementing this policy.
- (b) Monitor health and safety standards.
- (c) Report the operation of this policy to the Board on a regular basis and undertake reviews with the Board as may be appropriate. Details of the report and any reviews will be published to all employees.
- (d) Monitor safety committee meetings, ashore and afloat, to ensure best practice is followed and new developments and practices are incorporated.
- (e) Prepare a health and safety plan to implement improvements.

6. The designated person ashore shall ensure that the safety management system incorporates all the requirements of this policy.

M.D. Capt. William G. MacDonald of Stanton Marine Ltd
18th July 2000