

STANTON MARINE LTD MISSION AND POLICY STATEMENT

MISSION

The mission of Stanton Marine Ltd is to be a leading British Marine Company specialising in oil related transportation and oil measurement activities. We are appreciated as a responsive organization giving good value for money and providing a stimulating workplace for our employees.

POLICY

Stanton Marine Ltd is totally committed to achieving the highest safety and management standards by :

- Consistently providing an efficient service which satisfies it's customers needs and expectations.
- Providing a safe working environment.
- Complying with all relevant safety regulations requiring safe working practices and protection of the marine environment.
- Identifying and implementing continuous improvements through innovation.
- Operating an approved management system which complies with the requirements of ISO 9002; 1994, and the International Maritime Organisation (ISM) Code for the safe operation of ships and for pollution prevention. Particularly oil tanker vessels at oil terminals.
- Monitoring the management of our environmental objectives and programs for action.
- Minimising the risk of pollution on land and water caused by company operations.
- Managing the disposal of waste in a controlled manner.
- Improving, where practicable, the appearance and housekeeping of company officers and workshops to minimise the impact on the local environment.

MISSION AND POLICY STATEMENT CONTINUED...

- Meeting environmental legislation.
- Encouraging the active participation, initiative, endeavour and ideas of all staff.
- Continuously developing the knowledge and skills of our staff.
- Improving communications within the company through the introduction of team briefings.
- Developing teamwork and effective communication skills.
- Constantly reviewing all aspects of its operation to improve efficiency and effectiveness.

Safety, environmental protection and quality are the responsibility of everyone employed by Stanton Marine Ltd. Compliance with this policy is mandatory and is a condition of employment for all staff.

M.D. Capt. William G. MacDonald of Stanton Marine
18th July 2000